United States Army Reserve Warrant Officer Application Sample Packet



Steps to Process a Warrant Officer (WO) Application

1. References:

- a. Army Regulation 135-100 dated 1 Sep 94
- b. DA Circular 601-99-1 dated 23 Apr 99
- c. USARC Regulation 140-6 dated 1 Aug 03
- d. Army Regulation 40-501 dated 29 Aug 03
- 2. Applicants must meet the following **NONWAIVERABLE** requirements:
 - a. Possess a General Technical (GT) score of 110 or higher
 - b. Be a US citizen
 - c. Possess a Secret security clearance (an interim or continued access clearance is also acceptable)
 - d. Be a high school graduate or have a GED
 - e. Pass 3-event APFT (no profiles) and meet height and weight standards
- f. Pass a Chapter 2, pre-commissioning physical (technical MOSs) or a Class 1A flight physical (aviators) in accordance with reference 1.d
- 3. General prerequisites for all technical WO MOSs are: SGT or higher, BNCOC graduate, 4-6 years' experience in the field for which applying, meet minimum prerequisites as determined by the WO proponent, and be less than 46 years of age. The Warrant Officer Accession NCO (WOANCO) is responsible for assisting the applicant prepare and process the application.
- 4. Assemble the application using the sample packet as a guide. The Army Reserve Warrant Officer Checklist (USARC test Form135-R) must be submitted with the completed packet. (The test period for this form will expire upon implementation of the automated application system.) DO NOT send an incomplete application with plans to send the missing document(s) later. DO NOT use document protectors or binders.
- 5. DA Form 61 and DA Forms 3574/3575 are on Delrina Form Flow. Soldiers complete the DA Form 3574 on their first term of service, and soldiers on a subsequent enlistment complete the DA Form 3575.
- 6. Applicants should submit the completed application to the Warrant Officer Accessions NCO. WOANCO will send completed application to the RRC Special Mission NCO for processing. The RRC Special Mission NCO will screen the application for completeness, accuracy, and compliance with the minimum prerequisites. The RRC Special Mission NCO will notify the WOANCO of any discrepancies.
- 7. The RRC Special Mission NCO will send the completed application to the OCAR-RTD WO Section for final screening and processing.
- a. Technical WO applications: RTD will forward applications to the appropriate proponent for a technical evaluation. RTD will prepare proponent-approved applications for presentation to the next scheduled DA WO selection board. RTD will return proponent-disapproved applications to the RRC Special Mission NCO with explanation of disapproval.

Steps to Process a Warrant Officer (WO) Application (cont.)

- b. Applications that are incomplete or need corrections will be held at the OCAR-RTD WO Team no more than 10 days after receipt, pending receipt of required corrections. RTD will return applications to the RRC Special Mission NCO after 10 days. The RRC may resubmit the WO application to RTD upon completion.
- 8. Selection by the DA Board held at HQ USAREC: Applicants will be notified of the DA Board results through their RRC. The Army Human Resources Command (AHRC) will notify all selected applicants of their Warrant Officer Candidate School (WOCS) date. It usually takes 15 days to receive the school notification.
- 9. Waivers: RTD will forward applications requiring a moral waiver to the AHRC, age waivers to the DA G-1, and medical waivers to the USAREC Surgeon. Allow 3 weeks for completion of this process.

Checklist Additional Instructions

- 1. Prepare the **DA Form 61** using the example provided. Pay particular attention to the following areas:
- a. <u>Block 21</u>: List all colleges attended with either degree/credits and the graduation or expected graduation date. (If you list college be sure to include a copy of transcripts in packet)
 - b. Block 26: Exclude traffic violations involving a fine of \$250.00 or less.
- c. <u>Block 41</u>: Use the format shown with your data entered and signed by your commander. If the commander in unavailable to sign and his/her representative signs, you must enclose a copy of the signature authority memorandum with your application. The Army standard 3 event APFT is the only acceptable test and must be current. Applicants who do not meet height/weight standards of AR 600-9 must submit a Body Fat Content Worksheet.
- d. <u>Block 42</u>: Ensure you sign and date before forwarding your application. (Applicant signature and date must not be before the date of the APFT)
- 2. Company and Battalion Commander letters of recommendation should be 3 to 5 paragraphs long, with specific, quantifiable comments about your character and tactical and technical competence. Letters with generic, flowery sentences are not effective in communicating your qualifications to either the proponent or the board. Use memorandum format and address to President, Warrant Officer Accession Board. Make every attempt to obtain a letter from a Senior Army Warrant Officer (CW3-CW5) from the MOS for which you are applying. If there is no WO available, you may use the first Field Grade Officer (MAJ, LTC, COL) to verify your technical abilities. Civilian letters of recommendation should be on company letterhead and should be directed toward your experience and supervisory abilities.
- 3. **Resume:** Prepare a resume using the format provided. You <u>must</u> use this format; however, you can lengthen or shorten the resume as needed. Make sure you sign and date the resume.

Checklist Additional Instructions (cont.)

- 4. **Transcripts** are required to verify all education and must show course title, credit hours awarded, and grade received; for example, Engl 101, 3 hrs, A. Copies are acceptable.
- 5. An official **DA photo** is required. Other services photos are acceptable, but the Class A uniform is mandatory. (**Exceptions are allowed for applicants who are deployed**)
- 6. **Physical**: <u>MUST BE CERTIFIED TRUE COPY</u>. <u>Blocks 15 and 74</u> of the DA 2808 and <u>Block 6</u> of the DA 2807 must reflect WOC Appointment, Commissioning, DAZ, WOC School or similar wording.
- 7. **Security Clearance**: Provide a memorandum from your RRC/DRC Security Manager stating your clearance level, the agency that granted it, and the date granted. A SECRET clearance is required. An Interim SECRET or Continued Access SECRET clearance is acceptable, as long as the Security Manager verifies it.

Army Reserve Warrant Officer Checklist (The proponent agency is OCAR RTD)

Unit Address: Applicant is: USAR TPU OTHER	RRC:	Rank	: MOS:
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33. HAV	/E YOU EVER RESIGNED OR REEN ASKED TO RESIGN IN LIEU OF FUMINATION PROCEEDING	GS: REEN DISCHARGE	IN HEU	UE ELIMINA.	TION FIRIDI	HOUED Jother then		<u> </u>		
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	34. <i>API</i>	35. APPLICANTS FOR CHAPLAINS BRANCH ONLY										
BARS OF WHICH YOU ARE A	MEMBER (Specify dates)							ENOMINATION BY VILL BE ENDORSED				
36. APPLICANTS FOR MED	DICAL AND DENTAL CORPS O	NLY						<u> </u>				
	TRAINING		h NAME AND I	LOCATION OF HOSPITAL			c. DATES (Month and Year)					
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	CCREDITED PROFESSIONAL SCH			b. LOCATION								
	ENDANCE <i>(Mo, Yr)</i>	d. STATE AND CURR	RENT REGISTRATION NUMBER		A m	e. STATE Year)	AND DATE OF INITI	IAL REGISTRATION (Day, Month,				
			POSTGRADUATE COURSES (Include courses	s at general hospitals, service schools, a	nd short courses)							
(1) Subject (OR COURSE	(2)	NAME AND LOCATION OF SCHOOL O	IATIGRON GO	SEMESTER CREDITS	(4)	DATES OF ATTEND	DANCE (Month, Year)				
		 	MAINE AND LEGATION OF BUILDED	OR HUSETTAL	CREDITS EARNED		FROM	то				
												
		 										
38 HAVE YOU BEEN EMPLOY	VED BY THE US ARMY AS A DIE	TITIAN OCCUPATION	AL OR PHYSICAL THERAPIST? (II yes, give da									
YES I	NO			ates)								
39. ARMI NOTO 110 DE COM	npleted only by prospective ROTC	graduates applying for		ED AROTC PROGRAM AS FOLLOWS								
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COURSE	FROM	TO		».	c. CAMP TRAINING							
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40. MAIN CIVILIAN EMPLOY		<u> </u>										
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b. PRINCIPAL DUTIES (Descri					···	ret	b 2002	Present				
	•	w electonic 1	products, data organiza	tion and improve fac	ctory operation	16						
41. REMARKS (Experience, p	proficiencies and special abilities .	not shown elsewhere ir	n this application. Those required to enter prim	pary entry specialties, see Para 1-27d,e,	AR 601-100). (If more		_					
space is required, attacit i	auuluonal sneel)											
I certify that	(Nama)	_, successfu	ally passed the APFT co	onsisting of push-ups	s, sit-ups, and	a two m	ile-run					
with a score of_	(Name) , on (D	, the ver	rified height is i	nches and weight is	Ibs.							
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			DATE	COMATURE OF ADDITIONAL								
	MATION CONTAINED HEREIN IS	S TRUE	DATE	SIGNATURE OF APPLICANT								
U IRE DEGI	T OF MY KNOWLEDGE AND BEL	EF.	Dated	Signed								
												

(Unit Letterhead)

(Office Symbol) (Date)

MEMORANDUM FOR President, Warrant Officer Accession Board

SUBJECT: Letter of Recommendation for Selection as a Warrant Officer (LAST NAME, First Name, MI, SSN)

- 1. Memorandums should be 3 to 5 paragraphs with specific, quantifiable comments about the service member's character and tactical and technical competence.
- 2. Can use information from the service member's entire record, including comments about schools completed, assignments, civilian expertise, deployments, impact awards, achievements and accomplishments.
- 3. Generic flowery comments are not effective in communicating the service member's attributes to board members. If you can change the name of the person being recommended to someone else and the comments are not false, then the letter is probably too generic to communicate effectively to board members.

(Signature)
(Signature Block of Recommending Officer)

(A separate waiver request must be submitted for each prerequisite.)

(Letterhead)

(Office Symbol) (Date)

MEMORANDUM FOR Office of the Chief, Army Reserve, Retention and Transition Division (DAAR- RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Request for Prerequisite
Request for Age Waiver
Request for Medical Waiver
(Select the appropriate waiver)

- 1. Indicate the type of waiver you are requesting. Example: Request an age waiver; Request a medical waiver; Request a prerequisite waiver for (indicating the prerequisite you wish to waive).
- 2. Anyone can request a prerequisite, age, or medical waiver, however; not everyone will get the waiver approved. Provide a detailed explanation why you feel this waiver should be approved. Please note that waivers are approved only in unusual circumstances. Prerequisite waiver requests that do not give adequate justification, i.e. unusual skills, unique talent, special circumstances, ect. will probably be disapproved. Asking for these waivers just because they are a part of the application will not result in approval.

(Signature) (Full Name) (Rank)

(You will use this moral waiver request if you responded YES to Block 26 of the DA Form 61. If you responded NO, you do not need a moral waiver.)

(<u>Letterhead)</u>

(Office Symbol)

(Date)

MEMORANDUM FOR Office of the Chief, Army Reserve, Retention and Transition Division (DAAR-RTD-WO), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Request for Moral Waiver

- 1. Request a waiver of the following offense: (Indicate specifically what you were charged with. Do not simply list Article 92, Article 32, etc. You must request a moral waiver for any infractions listed on your enlistment contract or for any Article 15s, to include Summarized. A moral waiver is not required for traffic times of \$250.00 or less. Do not include court costs.)
- 2. Date of offense: (month and year)
- 3. Place of offense: (city and state)
- 4. Punishment imposed: (fine amount, forfeiture amount, extra duty, letter of reprimand, etc.)
- 5. Mitigating circumstances surrounding the charge: There are three points to address: (1) accepting responsibility for your actions, (2) the lessons learned, and (3) how you now contribute to your unit, community and military service.

(Signature) (Full Name) (Rank) (SSN)

Note: A separate moral waiver request must be submitted for each offense.

(A separate waiver request must be submitted for each prerequisite.)

(Letterhead)

(Office Symbol) (Date)

MEMORANDUM FOR Office of the Chief, Army Reserve, Retention and Transition Division (DAAR- RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Request for Prerequisite
Request for Age Waiver
Request for Medical Waiver
(Select the appropriate waiver)

- 1. Indicate the type of waiver you are requesting. Example; Request an age waiver; Request a medical waiver; Request a prerequisite waiver for (indicating the prerequisite you wish to waive).
- 2. Anyone can request a prerequisite, age, or medical waiver, however; not everyone will get the waiver approved. Provide a detailed explanation why you feel this waiver should be approved. Please note that waivers are approved only in unusual circumstances. Prerequisite waiver requests that do not give adequate justification, i.e. unusual skills, unique talent, special circumstances, ect. will probably be disapproved. Asking for these waivers just because they are a part of the application will not result in approval.

(Signature) (Full Name) (Rank)

OFFICIAL

DA PHOTO

NAME: WHO, You Are RANK: Sergeant

SSN: 000-00-0000

ADDRESS: Street Address

City, State ZIP Telephone Number

Email:

UNIT: HHC, III Corps

Fort Hood TX 76544 DSN: 738-7411

Email:

OBJECTIVE: To obtain an appointment as a warrant officer, USAR, in MOS 153A, Aviator

CIVILIAN EDUCATION: (This should agree with Block 21 of the DA Form 61)

Bachelor of Science, University of Maryland, College Park, MD; Associate of Arts, Central Texas College, Killeen, TX; Diploma, Orchard View High School, Muskegon, MI (Bold high GPA, Dean's List, special recognition, etc)

MILITARY EDUCATION:

12 Jan 97 - 11 Apr 97 BNCOC US Army Soldier Support Center Ft Jackson, SC

6 Aug 95 - 1 Sep 95 PLDC NCO Academy Camp Jackson, Korea

1 Feb 93 - 12 Mar 93
Personnel Management Specialist
US Army Soldier Support Center
Fort Jackson, SC

List in order from most recent to earliest training attended/completed

Bold individual accomplishments such as distinguished or honor graduate. Stress MOS related subjects. How is school relevant? Indicating mid-level management school or just listing the scope of training is not very descriptive.

Resume is very important, it shows your ability to communicate in written form.

Write at the 12th grade level and use a a thesaurus to help with vocabulary. Do both spell and grammar checks because errors will doom an application.

There will be board members unfamiliar with your MOS so use easily understood terms. Make it reader-friendly. If using MOS specific terms, spell them out and **show the acronym in bold in parenthesis**. It is acceptable to use the acronym alone the second time. **Don't overuse bolding effect**, it could be a distraction to board members.

Can list correspondence courses but not subcourses

MILITARY EXPERIENCE:

Jul 97 - Present Enlisted Assignments NCO HHC, III Corps Fort Hood, TX

Jul 94 - Jun 97 Records NCO Ft Jackson, SC

Jun 93 - Jun 94 Levy Clerk A Det 516th PSB APO AP 96205, Korea

List ALL military assignments

Concise job description focusing on the unique characteristics of your specific position. List **outstanding achievements** and **additional duties** while in position. Spell out terms that apply to your assignment and then **bold the acronym** for any key terms/buzzwords in your MOS, i.e. Prescribed Load List **(PLL)**.

Bold any significant achievements, impact awards, receipt of unit coins, certificates of achievement or appearance before soldier/NCO of the month/qtr boards.

Focus on measurements of success. NOT just a job description, but how well you did the job. Use NCOER bullets as a reference. Mention if you exceeded standards on a significant inspection/evaluation.

Bold deployments or make a separate assignment entry if deployment was for several months.

CIVILIAN EXPERIENCE PERTINENT TO MOS 153A: (If none, then omit this part)

Jan 90 - Dec 90 Secretary Kelly Temporary Services Grand Rapids, MI

SUMMARY:

Use same guidance as above. Explain any relevant experience or training you obtained that pertains to the requested WO MOS.

<u>Leave blank if no relevant civilian experience.</u>

Write a paragraph or two explaining why you are fully qualified to perform the duties of a warrant officer in your skill. This is a very important part of the resume. Make this a call to action, but do so without turning off the reader. Include in **bold** type all of your **significant** accomplishments/achievements (below-the-zone promotions, impact awards, noteworthy distinctions, deployments, challenging assignments, unique skills in MOS, standards exceeded on a significant inspection/evaluation, etc) mentioned earlier and explain how you are exceptionally qualified and have the leadership, management and technical skills needed to become a WO. Answer this question: What have you done or accomplished that sets you apart from your peers? (Additionally, aviator applicants should include why they want to be an Aviator.)

SIGNATURE & DATE

Other notes:

- Use plain white paper, black ink and a 12 point standard font such as Arial or Times New Roman.
- Don't go through a big expense. Prepare the resume yourself, but do a quality job.
- If you are non-Army, the resume takes on increased importance in conveying your qualifications to become an Army Warrant Officer.

UPDATED, SIGNED AND DATED

REVEL ANT INFORMATION SHOULD MATCH EACH OTHER AND NCOERS

DA FORM 2A

AND

DA FORM 2-1



(Letterhead)

(Office symbol) (Date)

MEMORANDUM FOR Office of the Chief, Army Reserve, Retention and Transition Division (DAAR-RTD-WO), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Missing NCOER's

- 1. Explain why NCOER's are missing and what action has been taken to recover them.
- 2. Please continue to consider my packet for warrant officer candidacy.

(Signature) (Full Name) (Rank) (SSN)

Note: A separate waiver request must be submitted for each prerequisite.

	SERVICE SCHOOL ACADEMIC EVALUATION For use of this form, see AR 623-1; the proponent agency is				DATE		
1. LAST NAME - FIRST NAM		2. SSN	-	3. GRADE	4. BR	5. SPECIA	ALTY/MOSC
6. COURSE TITLE		7. NAME OF SCHO	DOL	I	<u>.</u>		8. COMP
9. TYPE OF REPORT RESIDENT	10. PERIOD OF REPORT (Year, month, day) From: Thru:		11. DURATION From:	OF COURSE ((Year, moi	•	
NONRESIDENT	12. EXPLANATION OF NONRATED PERIODS						
13. PERFORMANCE SUMM	ARY	14. DEMONSTRAT	TED ABILITIES				
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*d. 🗌 FAILED TO	ACHIEVE COURSE STANDARDS			DENT'S RESEA	_		ļ
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			ORINA I OIL				
b. TYPED NAME, GRAD	DE, BRANCH, AND TITLE OF REVIEWING OFFICER		SIGNATURE				
	18. MILITARY PER	ASONNEL OFFICER					
a. FORWARDING ADDR	RESS (Rated student)		b. DISTRIBUT		UNIT CI	DR <i>(P/B NC</i>	COES only)
		☐ STUDENT ☐ UNIT CDR (P/B NO					* '

(Office Symbol)

(Date)

MEMORANDUM FOR RECORD

SUBJECT: Security Clearance/Access Determination

- 1. Reference Army Regulation 380-67, 9 September 1988, Department of the Army Personnel Security Program.
- 2. This memorandum provides security clearance/access confirmation of the following names individual assigned for duty at the _____ Regional Readiness Command:
 - a. NAME/RANK/SSN:
 - b. TYPE/DATE OF INVESTIGATION: BI/5 April 1988, Granted 27 August 1988. Periodic reinvestigation is open at DSS. Current clearance/access remains valid.
- 3. Point of contact for further information is the undersigned at (xxx) xxx-xxxx.

FIRST M. LAST Rank, USA Command Security Manager

CERTIFICATE OF ACKNOWLEDGEMENT AND UNDERSTANDING OF SERVICE REQUIREMENTS FOR INDIVIDUALS APPLYING FOR APPOINTMENT IN THE USAR UNDER THE PROVISIONS OF AR 135-100, OR 135-101, AS APPLICABLE - INDIVIDUALS WITHOUT PRIOR SERVICE -

For use of this form, see AR 135-100; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY:

10 USC 651, 10 USC 270.

PRINCIPAL PURPOSE:

Used together with application for appointment to insure individual understanding of the 8-year statutory obligation.

ROUTINE USES:

Information is used to establish and record the obligation incurred by the officer. The SSN is used to identify the

member

DISCLOSURE:

Disclosure of your Social Security Number is voluntary. However, failure to disclose your SSN may be cause for

denying your application for appointment.

INSTRUCTIONS: This Certificate of Acknowledgement and Understanding of Service Requirements will be executed and submitted in 3 copies with the application for appointment as a commissioned or warrant officer in the USAR by all interested applicants without prior service.

In connection with your application for appointment as a commissioned or warrant officer in the Army Reserve under the provisions of $\frac{AR\ 135-100}{(Applicable\ AR)}$ *, there are certain service obligations that you will incur if a commission is offered and you accept. The are explained in detail below. This information should be carefully studied prior to acknowledgement.

This form with your signature will be submitted with your request for appointment and indicates that you understand and accept all of the service requirements contained herein.

Copies of this form with your signature will become part of your Official File if you are selected for appointment.

CERTIFICATION

If I accept an appointment as a commissioned or warrant officer in the US Army Reserve, I understand and agree to comply with the following service requirements:

- 1. I will incur a statutory military service obligation of 8 years commencing with the effective date of appointment.
- 2. Appointment under this program requires that Pagree to participate satisfactorily in the Army Reserve during the entire period that I am a commissioned or warrant officer in accordance with the rules and regulations now in effect, or which may hereafter be placed into effect by proper authority.
- 3. I will enter on active duty for the period stipulated in my application or such lesser period as determined by the Department of the Army and upon completion of active duty I will be required to participate in the Army Reserve as follows:
- a. If I am mandatorily assigned or voluntarily join a Reserve unit I will be required to attend all scheduled unit training assemblies (at least 48 per year) unless excused by proper authority.
- b. As a member of a unit, I may be required to satisfactorily complete a period of annual active duty for training of not less than 14 days per year exclusive of travel time.
- c. If I am not assigned to a unit, I will be assigned to the Individual Ready Reserve (IRR), and while so assigned I may be required to perform not more than 30 days active duty for training annually.
 - d. While a member of the IRR, I may be subject to assignment or reassignment to a unit.
- e. For as long as I hold this appointment I am responsible for notifying my unit or IRR commander of the mailing address at which I will receive official orders and/or correspondence. It is also my responsibility to apply to and/or comply

*Enter applicable regulation that appointment is being tendered under AR 135-100, or AR 135-101.

with all official orders and correspondence which I may receive. I understand that failure to notify my commander of an address where I can be reached or to comply with all official orders and correspondence could result in my being considered for elimination.

4. That as a Reserve Officer of the Army, I can become an officer of the Army National Guard of the United States if I am appointed and Federally recognized in the Army National Guard of a State, Puerto Rico, or the District of Columbia. I understand further that satisfactory service as a commissioned officer of the Army National Guard of the United States constitutes service in the Ready Reserve; accordingly, if Ready Reserve service in an appropriate activity of the United States Army Reserve is not available to me, I agree to accept appointment in the Army National Guard of a state (including the District of Columbia and Puerto Rico) in which I am residing, if tendered and to complete my Ready Reserve service as an officer of the Army National Guard of the United States.

During the time that I am a commissioned or warrant officer and a member of the Ready Reserve I may at any time be ordered to active duty involuntarily as an individual or as a member of a unit in the event of war or emergency declared by Congress, or the President of the United States, or under any other condition authorized by law in effect at the time of my appointment, or which may hereafter be enacted into law.

I, the undersigned, having voluntarily elected to apply for appointment as a commissioned or warrant officer of the United States Army Reserve, acknowledge that all of the conditions of said appointment are understood and acceptable.

TYPED NAME OF APPLICANT (Last - First - Middle Initial)	SOCIAL SECURITY NUMBER
DOE, JOHN P.	111-11-1111
SIGNATURE	DATE
MUST SIGN	MUST DATE

CERTIFICATE OF ACKNOWLEDGEMENT AND UNDERSTANDING OF SERVICE REQUIREMENTS FOR INDIVIDUALS APPLYING FOR APPOINTMENT IN THE USAR UNDER THE PROVISIONS OF AR 135-100, OR AR 135-101, AS APPLICABLE - INDIVIDUALS WITHOUT A STATUTORY SERVICE OBLIGATION

For use of this form, see AR 135-100; proponent agency is ODCSPER

DATA DECIMBED	BY THE PRIVACY	ACT OF 1074
VAIA NEUVINEV	DI INE PHIVALI	AGI UF 1974

AUTHORITY:

10 USC 270.

PRINCIPAL PURPOSE:

Used together with application for appointment to insure individual understanding of the service requirements.

ROUTINE USES:

Information is used to establish and record the contractual service obligation incurred by the officer. The SSN is used to identify

the member.

DISCLOSURE:

Disclosure of your Social Security Number is voluntary. However, failure to disclose your SSN may be cause for denying your

application for appointment.

INSTRUCTIONS:

This Certificate of Acknowledgement and Understanding of Service Requirements will be executed and submitted in 3 copies with application for appointment as a commissioned or warrant officer in the USAR by all interested applicants who do not have a statutory service obligation.

In connection with your application for appointment as a commissioned or warrant officer in the Army Reserve under the provisions

AR 135-100

* there are contain acquire abligations that you will income if a commission of the containing of the c - * there are certain service obligations that you will incur if a commission is offered and you accept. They are explained in detail below. Individuals discharged prior to completing their statutory obligation incur a contractual obligation upon service reentry and are required to serve the number of years, months and days that were not served in their previous statutory obligation. This information should be carefully studied prior to acknowledgement.

This form with your signature will be submitted with your request for appointment and indicates that you understand and accept all of the contractual service requirements contained herein. Copies of this form will your signature will become part of your Official File if selected for appointment.

CERTIFICATION

If I accept an appointment as a commissioned or warrant officer in the US Army Reserve, I understand and agree to comply with the following service requirements for the entire period that I hold a USAR appointment. If an AMEDD volunteer, I agree to fulfill my contractual obligation under my active duty commitment. When I am released from active duty as an AMEDD officer, I will comply with the following USAR service requirements should a contractual obligation remain.

- 1. I agree to participate satisfactorily in the Army Reserve during the entire period that I am a commissioned or warrant officer in accordance with the rules and regulations now in effect or which may hereafter be placed into effect by proper authority.
- 2. I will enter on active duty or active duty for training when ordered by competent authority. Upon completion of active duty or active duty for training, I will participate in the Army Reserve as follows:
- a. As a member of a Reserve Unit, I will attend all scheduled unit training assemblies (at least 48 per year) unless excused by proper authority.
- b. As a member of a unit, I will satisfactorily complete one period of annual active duty for training of not less than 14 days per year exclusive of travel time.
- c. If I am not assigned to a unit, I will be assigned to the individual Ready Reserve (IRR) and while so assigned, if so ordered by competent authority, will perform not more that 30 days active duty for training annually.
 - d. I will keep my commander advised of my current mailing address at which I will receive official correspondence.
 - e. I will reply to, and comply with all official orders and correspondence which I may receive.

During the time that I am a commissioned or warrant officer and a member of the Ready Reserve, I may at any time be ordered to active duty involuntarily as an individual, or as a member of a unit in the event of war or emergency declared by Congress, or the President of the United States, or under any other conditions authorized by law in effect at the time of my appointment, or which may hereafter be enacted into law.

I, the undersigned having voluntarily elected to apply for appointment as a commissioned or warrant officer of the United States Army Reserve acknowledge that all of the conditions of said appointment are understood and acceptable.

DATE	SOCIAL SECURITY NUMBER
MUST DATE	111-11-1111
NAME (Typed) (Last, First, MI)	SIGNATURE
DOE, JOHN P	MUST SIGN
WT	

*Enter applicable regulation that appointment is being tendered under (AR 135-100, or AR 135-101)

(Office Symbol)

(Date)

Statement of Understanding for Appointment as a Warrant Officer

I understand that if I am appointed as a warrant officer in the Reserve of the Army with concurrent active duty, that this appointment is contingent upon technical and tactical certification by successful completion of the appropriate Warrant Officer Basic Course (WOBC) unless I have been pre-certified by the WO MOS proponent.

I further understand that if I am appointed as a warr4ant officer in the reserve of the Army without concurrent active duty, that this appointment is contrigent upon technical and tactical certification by successful completion of the appropriate Warrant Officer Basic Course (WOBC) within two years of appointment unless I have been pre-certified by the WO MOS proponent of unless extended by HODA.

I also understand that if I am eliminated from, or fell to successfully complete the technical and tactical certification as specified above, I may be subject to discharge, under regulations in effect at the time, from the Reserve of the Army.

(Signature) (Name typed) (SSN)

REPORT OF MEDICAL EXAMINATION

1. DATE OF EXAMINATION (YYYYMMDD) **MUST DATE**

2. SOCIAL SECURITY NUMBER 111-11-1111

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 504, 505, 507, 532, 978, 1201, 1202, and 4346; and E.O. 9397.

PRINCIPAL PURPOSE(S): To obtain medical data for determination of medical fitness for enlistment, induction, appointment and retention for applicants and members of the Armed Forces. The information will also be used for medical boards and separation of Service members from the Armed Forces.

ROUTINE USE(S): None.

individual's application to enter the Armed For	an applicant to ces. For an Arr	prov ned f	ide ti Force	he int es me	format ember,	ion may res failure to pi	ult in delay or p rovide the inforr	ossible re mation ma	jection of the ny result in the individual
being placed in a non-deployable status.									
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1.1	Separation	14		******	<u> </u>	p Program			
CLINICAL EVALUATION (Check each item in app	ropriate column.				evalua				
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17. Head, face, neck, and scalp 18. Nose			, Y			heets if neces		Jonanae III .	item 73 ano use additional
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20. Mouth and throat			-		ļ				
			7						
21. Ears - General (Int. and ext. canals/Auditory acuit 22. Drums (Perforation)	y under item (1)								
	items 61 63) V		<u> </u>						
24. Ophthalmoscopic	Terrisonal V								
25. Pupils (Equality and reaction)				 					
26. Ocular motility (Associated parallel movements, n				-	ł				
27. Heart (Thrust, size, rhythm, sounds)	yotaginasi			-					
28. Lungs and chest (Include breasts)									
29. Vascular system (Varicosities, etc.)									
30. Anus and rectum (Hemorrhoids, Fistulae) (Prostate	e if indicated)								
31. Abdomen and viscera (Include hernia)		 -			1				
32. External genitalia (Genitourinary)				 					
33. Upper extremities						TIFIED TR	UE COPY		
34. Lower extremities (Except feet)					DAT BY:	E:			
35. Feet (See Item 35 Continued)					D1.				
36. Spine, other musculoskeletal					i				
37. Identifying body marks, scars, tattoos				 -	ł				
38. Skin, lymphatics		-							
39. Neurologic									
40. Psychiatric (Specify any personality deviation)									
41. Pelvic (Females only)	-				1				
42. Endocrine			_	-	35. F	EET (Continue	ed) (Circle categor	v)	
43. DENTAL DEFECTS AND DISEASE (Please explain	. Use dental form	if co.	mplet	ted	ł	Normal Arch	<u>-</u>	Mild	
Accentable by dentist. If a	dental examination	not e	done	by	1	Pes Cavus		Moderate	Asymptomatic
Not Acceptable Class	explain in Item 44.	-/			l	Pes Planus		Severe	Symptomatic

LAST NAME - DOE, JOH		NAME - N	HDDLE	NAME (SUFFIX)					······································				SOCIAL			MBER 11-111	1			
LABORATOR		DINGS												<u> </u>		111-	11-111				
45. URINALYS			a. A	lbumin		-	46.	URINE H	ICG		47.	. H/I	Н		48. 1	BLOOD TYPE					
Į			b. S	ugar			1									TO. BLOOD TIFE					
TESTS				ULTS	*****			HIV SPECIMEN ID						D LABEL DRUG				MEN IF	ΙΔRFI		
49. HIV						•		THE OF ESTABLISHED						DAGG				RUG TEST SPECIMEN ID LABEL			
50. DRUGS			ļ							-											
51. ALCOHOL			†							7											
52. OTHER										7											
a. PAP SMEAR										7											
b.										7											
c.								· · · · · · · · · · · · · · · · · · ·		7											
MEASUREMENTS AND OTHER FINDINGS																					
53. HEIGHT	54. W	/EIGHT lbs	1	MIN WG7	Γ-MAX V	VGT			MAX BF	%			56. TEM	IPERATUI	RE 5	7. PUL	SE				
58. BLOOD PR	ESSURI	<u></u>		···	59.	RED/GR	EEN (Arm	y Onlyl		\dashv	60. OTH	ER VISIO	N TEST								
a. 1ST	ĺ			, ,		ı		60. OTHER VISION TEST													
SYS. SYS. SYS.												1									
DIAS. DIAS. DIAS.											Â										
61. DISTANT	/ISION				62. REFI	RACTIO	N BY	AUTOR	EFRACTI	ON OR MA	ANTES	т	63. NEA	R VISION							
Right 20/	(Corr. to 2	:0/		Ву	S.							Right 20	/ C	orr. to 2	0/	by				
Left 20/	. (Corr. to 2	:0/		Ву	S.	100m, 200					Left 0/ Corr. to 20/ by						•			
64. HETEROPH	ORIA /	Specify d	istance	e)				LE L													
ES °	EXO		R.I	Н.	l	H.			Prism di	v.()	Pris CT		Čonv			NPR		PΙ)		
65. ACCOMMO	DATIO	N			66. COL	OR VIS	ION	(Test use	ed and re	sulti	67.	DE	PTH PER	CEPTION	(Test us	ed and	d score)	AFVT			
Right		Left			PIP				/1/	#	1.		ected			1	ected				
68. FIELD OF V	ISION		•		·	69. N	GHT	VISION	(Test use	dand sco	re)		70.1	NTRACC	II AR TE						
								*					0.D.			o.s.					
71a. AUDIOME	TER	Unit Seria	al Num	ber		<u></u>		71b. Un	it Serial	lumber			1,,,,			72a.	READI	NG AL	OUD		
Date Calibra	ated (Y	YYYMMD	D)				4	Date Cal	ibrated (YYYMME	DD)					1	TEST				
HZ !	500	1000	2000	3000	4000	600	00	¥Z.	500	1000	200	0	3000	4000	6000	1	SAT		UNSAT		
Right								Right								72b.	VALSA	LVA	-		
Left						1		Left :									SAT		UNSAT		
73. NOTES (Ca	ntinued	n/ AND S	GNIFI(CANT OR	INTERVA	AL HIST	ORY	Wese add	litional sh	eets if ned	cessary	.)							- Company		

CERTIFIED TRUE COPY DATE: BY:

DO	E, JOHN			: (SUFFIX)	,						SOCIAL SECU		JMBER 11-1111		
		IEE/APPLICANT /						75. I have b	een adv	ised of	my disqualifyi				
X	IS QUALIF	FIED FOR SERVI	CE					a. SIGNATU				a		YYYYMMDD)	
		UALIFIED FOR S							_						
b. PH	IYSICAL P	ROFILE						·					<u> Т</u>		
	Р	U	L		Н	T	E	S	T	Х	PROFILER IN	NITIALS	DATE (Y)	YYYMMDD)	
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76. S	IGNIFICAN	NT OR DISQUALI	IFVING DEFE	CTS							<u> </u>				
										T Die	T	T			
ITEM NO.		DICAL CONDITION	ON/DIAGNOS	sis	ICD CODE		PROFILE SERIAL	RBJ DATE	QUALI- FIED	QUALI-	EXAMINER		VAIVER RECE		
		· 				·	DEUIUF	(TTTTWWWDD)		FIED	INITIALS	SERVI	CE DATE	(YYYYMMDD)	
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								<u> </u>		<u> </u>	!	ļ			
															
										Ţ					
		OF DEFECTS A	·						AND_						
78. R	ECOMME	NDATIONS - FUI	RTHER SPECI	ALIST EXA	AMINATIO	NS INDIC	CATED A	Specify) (Use ad	'ditional s	sheets if I	necessary.)				
79 N	AEDS WOE	RKLOAD (For ME	TOS use onlyl												
/3	WKID	IKLUAD II OI III.	ST		E Přůřymmi		Storm A1	1 VAVVID				· · ·			
	VVIC		51	DATE	APP YOY Y IVIIVIO	DD) II	NITIAL	WKID			ST	DATE ((YYYYMMDD)	INITIAL	
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						#-		L		L		<u> </u>		[
~~ n		TOTAL DA			-	<u> </u>			!	<u> </u>		<u> </u>			
80. 14	IEDICAL II	NSPECTION DAT	TE HT	WT	%BF	MAX V	VT H	CG QUAL	DISC	SIGNATURE					
						<u> </u>									
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	·]						
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81.a.	TYPED OR	R PRINTED NAM	E OF PHYSIC	IAN OR EX	XAMINER	_	_	b. SIGNA	ATURE						
82.a.	TYPED OR	R PRINTED NAM	E OF PHYSIC	IAN OR EX	XAMINER		-	b. SIGNA	ATURE						
83.a.	TYPED OF	R PRINTED NAM	E OF DENTIS	T OR PHY	SICIAN (In	าdicate w	/hich)	b. SIGNA	ATURE						
84.a.	TYPED OF	R PRINTED NAM	E OF REVIEW	/ING OFFIC	CER/APPRO	OVING A	UTHOR	TY b. SIGNA	ATURE		-				
85. *	This exan	nination has be	een adminis	tratively	reviewec	for co	moleter	ace and accur							
	SIGNATUR		times,	101.2	I IOI C.	IIpio	b. GRAD			- DATI	- //////	*****			
		·						D. C	/E		C. DAIL	E (YYYYM	/MUU) 		
	YES	RANTED (If yes,	date and by v	vhom)								8	37. NUMBER (ATTACHE	OF ED SHEETS	
1	NO													I	

REPORT OF MEDICAL HISTORY

(This information is for official and medically confidential use only and will not be released to unauthorized persons.)

Form Approved OMB No. 0704-0413 Expires Aug 31, 2003

The public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (0704-0413), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ADDRESS. RETURN COMPLETED FORM AS INDICATED ON PAGE 2.

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 504, 505, 507, 532, 978, 1201, 1202, and 4346; and E.O. 9397.

PRINCIPAL PURPOSE(S): To obtain medical data for determination of medical fitness for enlistment, induction, appointment and retention for applicants and members of the Armed Forces. The information will also be used for medical boards and separation of Service members from the Armed Forces. ROUTINE USE(S): None.

DISCLOSURE: Voluntary; however, failure by an applicant to provide the information may result in delay or possible rejection of the individual's application to enter the Armed Forces. For an Armed Forces member, failure to provide the information may result in the individual being placed in a non-deployable status.

WARNING: The information you have given constitutes an official statement. Federal law provides severe penalties (up to 5 years confinement or a \$10,000 fine or both), to anyone making a false statement. If you are selected for enlistment, commission, or entrance into a commissioning program based on a false statement, you can be tried by military courts-martial or meet an administrative board for discharge and could receive a less than honorable discharge that would affect your future.

and	could receive a less than honorable discharge that	u can h would	be tri affec	ied ct y	by military courts-martial or meet an administrative board for divour future.	schar	ge
	AST NAME, FIRST NAME, MIDDLE NAME (SUFFIX) E, JOHN P.			2.	3. TODAY'S DATE (YYYYMM) 111-11-1111 20030814	DD)	
4.a.	HOME ADDRESS (Street, Apartment No., City, State, and Z	ZIP Code	e)	D A Ir	EXAMINING LOCATION AND ADDRESS (Include ZIP Code) Department of the Army Eviation Troop Medical Clinic Teland Army Community Hospital Took Knox, Ky 44721-5520 The Examining Code of the	~~nx.	
	HOME TELEPHONE (Include Area Code) (555) 555-1235			1 1	t Knox, Ky 44721-5520 CERTIFIED TRUE C DATE: BY:		,
	LL APPLICABLE BOXES:				7.a. POSITION (Title, Grade, Co	ompone	ent)
$\overline{}$	Coast I	POSE OF	F EXA	MN	NATION		
X	Gualu Ford	nlistment	ا ا	L	Medical Board Other (Specify)		
		ommissio	on l	L,	Retirement b. USUAL OCCUPATION		
\sqcup		etention	ļ	Ą.	U.S. Service Academy		
		eparation	1		ROPC Scholarship Program		
	CURRENT MEDICATIONS (Prescription and Over-the-counter,					ance)	
	k each item "YES" or "NO". Every item marked "X	and the state of t		~96			
	/E YOU EVER HAD OR DO YOU NOW HAVE:	YES	NO	y	12. (Continued)	YES	NO
	. Tuberculosis		0		f. Foot trouble (e.g., pain, corns, bunions, etc.)	0	0
	Lived with someone who had tuberculosis		O		g. Impaired use of arms, legs, hands, or feet	0	0
	Coughed up blood	OV	, O		h. Swollen or painful joint(s)	0	0
	Asthma or any breathing problems related to exercise prefer, pollens, etc.		0		i. Knee trouble (e.g., locking, giving out, pain or ligament injury, etc.)	0	0
	. Shortness of breath		0		 Any knee or foot surgery including arthroscopy or the use of a scope to any bone or joint 	0	0
t.	Bronchitis	0	0		 Any need to use corrective devices such as prosthetic devices, knee brace(s), back support(s), lifts or orthotics, etc. 	\circ	0
g.	. Wheezing or problems with wheezing	0	0		I. Bone, joint, or other deformity	\circ	0
h.	. Been prescribed or used an inhaler	0	0		m. Plate(s), screw(s), rod(s) or pin(s) in any bone	0	0
i.	A chronic cough or cough at night	0	0		n. Broken bone(s) (cracked or fractured)	0	0
j.	Sinusitis	0	0		13.a. Frequent indigestion or heartburn	0	Ō
k.	. Hay fever	0	0		b. Stomach, liver, intestinal trouble, or ulcer	0	0
I.	Chronic or frequent colds	0	0		c. Gall bladder trouble or gallstones	0	Ō
11.a.	. Severe tooth or gum trouble	0	0		d. Jaundice or hepatitis (liver disease)	0	Ō
b.	. Thyroid trouble or goiter	0	0		e. Rupture/hernia	0	Ŏ
c.	. Eye disorder or trouble	0	0		f. Rectal disease, hemorrhoids or blood from the rectum	Õ	Ö
d.	. Ear, nose, or throat trouble	0	0		g. Skin diseases (e.g. acne, eczema, psoriasis, etc.)	Õ	ŏ
e.	. Loss of vision in either eye	0	0		h. Frequent or painful urination	Õ	Ö
f.	Worn contact lenses or glasses	Ö	0		i. High or low blood sugar	$\tilde{\circ}$	Ö
g.	. A hearing loss or wear a hearing aid	Ö	Ö		j. Kidney stone or blood in urine	Ö	0
h.	. Surgery to correct vision (RK, PRK, LASIK, etc.)	Õ	ŏ		k. Sugar or protein in urine	Ö	0
12 .a.	Painful shoulder, elbow or wrist (e.g. pain, dislocation, etc.)	Ō	ŏ		Sexually transmitted disease (syphilis, gonorrhea, chlamydia, genital warts, herpes, etc.)	0	0
	Arthritis, rheumatism, or bursitis	Ŏ	ŏ		14.a. Adverse reaction to serum, food, insect stings or medicine	$\frac{\circ}{\circ}$	0
	Recurrent back pain or any back problem	Õ	ŏ		b. Recent unexplained gain or loss of weight	0	0
d.		Õ	Ö		c. Currently in good health (If no, explain in Item 29 on Page 2.)	_	0
e.	Loss of finger or toe	Õ	ŏ		d. Tumor, growth, cyst, or cancer	0	0

	NAME, FIRST NAME, MIDDLE NAME (SUFFIX)		—			SOCIAL SECURITY NUMBER				
DOE	E, JOHN P.					111-11-1111				
Mark each item "YES" or "NO". Every item marked "YES" must be fully explained in Item 29 below.										
HAV	E YOU EVER HAD OR DO YOU NOW HAVE:	YES	NO	_			YES	NO		
15.a.	Dizziness or fainting spells	0	0	Γ	19. Have you been refu	used employment or been unable to hold a joi	b			
b.	Frequent or severe headache	0	0		or stay in school be	ecause of:				
c.	A head injury, memory loss or amnesia	0	0		a. Sensitivity to ch	nemicals, dust, sunlight, etc.	Ο	0		
d.	Paralysis	0	0		b. Inability to perform certain motions		Ο	0		
e.	Seizures, convulsions, epilepsy or fits	0	0		c. Inability to stand, sit, kneel, lie down, etc.		0	0		
f.	Car, train, sea, or air sickness	0	0		d. Other medical re	d. Other medical reasons (If yes, give reasons.)		0		
g.	A period of unconsciousness or concussion	0	0			20. Have you ever been treated in an Emergency Room?		0		
h.	Meningitis, encephalitis, or other neurological problems	0	0]	(If yes, for what?)	-	<u> </u>			
16.a.	Rheumatic fever	0	0		21. Have you ever been	1. Have you ever been a patient in any type of hospital? (If yes, specify when, where, why, and name of doctor and complete address of hospital.)				
b.	Prolonged bleeding (as after an injury or tooth extraction, etc.)	0	0		specify when, when			Ο		
c.	Pain or pressure in the chest	0	0		address of nospital.					
1	Palpitation, pounding heart or abnormal heartbeat	0	0		22. Have you ever had,	, or have you been advised to have any				
	Heart trouble or murmur	0	0		operations or surge	ry? (If yes, describe and give age at which	0	0		
	High or low blood pressure	0	0		occurred.)					
17.a.	Nervous trouble of any sort (anxiety or panic attacks)	0	0			any illness or injury other than those	0	0		
	Habitual stammering or stuttering	0	0			yes, specify when, where, and give details.)				
i .	Loss of memory or amnesia, or neurological symptoms	\circ	0		24. Have you consulted	d on been treated by clinics, physicians,				
d.	Frequent trouble sleeping	0	0		nealers or other pro	actitioners within the past 5 years for pesses? (If yes, give complete address	0	0		
e.	Received counseling of any type	0	0		of doctor, hospitals	tesses? (If yes, give complete address clinic, and details.)				
	Depression or excessive worry	0	0		Salar value of hoose		_			
		0	0		reason? Julyes, giv	n rejected for military service for any ve date and reason for rejection.)	0	0		
h.	•	0	0							
	Used illegal drugs or abused prescription drugs		<u> </u>		26. Have you ever been	n discharged from military service for any ve date, reason, and type of discharge;	_	_		
	EMALES ONLY. Have you ever had or do you now have:			V	whether honorable	o other than honorable, for unfitness or	0	0		
	Treatment for a gynecological (female) disorder	O.A	$\langle \mathcal{O} \rangle$.	unsuitability.)					
	A change of menstrual pattern	O		1	27. Have you ever received, is there pending, or have you ever applied for pension or compensation for any disability or injury? (If yes, specify what kind, granted by whom, and what amount, when, why.)		_	_		
	Any abnormal PAP smears		. U	k			O	0		
	First day of last menstrual period (YYYYMMDD)			7						
	Date of last PAP smear (YYYYMMDD)	Carried Street		<u> </u>	28. Have you ever beer		<u> </u>	<u> </u>		
	XPLANATION OF "YES" ANSWER(S) (Describe answer(s), give ratus.)	: date(s)	of pro	oble	m, name of doctor(s) and	Vor hospital(s), treatment given and current r	nedica	a /		
30	atus.)									
		*								
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	CERTIFIED TRUE COPY									
ĺ						DATE:				
l						BY:				

NOTE: HAND TO THE DOCTOR OR NURSE, OR IF MAILED MARK ENVELOPE "TO BE OPENED BY MEDICAL PERSONNEL ONLY."

LAST NAME, FIRST NAME, MIDDLE NAME (SUFFIX) DOE, JOHN P.	SOCIAL SECURITY NUMBER 111-11-	1111	
DOE, JOHN I.		111-11-	1111
30. EXAMINER'S SUMMARY AND ELABORATION OF ALL PERTIN questions 10 - 29. Physician/practitioner may develop by intersignificant findings here.)	ENT DATA (Physician/practit rview any additional medical i	ioner shall comment on all history deemed important,	positive answers in and record any
a. COMMENTS			
		A Comment of the Comm	
			l l
			·
b. TYPED OR PRINTED NAME OF EXAMINER (Last, First, Middle Initial)	c. SIGNATURE		d. DATE SIGNED
Experiment (Last, Flist, Wildlie Illital)	SIGNED	;	(YYYYMMDD) DATED
			DATED

Statement of acknowledgment for accommodation of religious practices

Department of Defense policy is to accommodate religious practices when accommodation will not have an adverse impact on military readiness, unit cohesion, standards, health, safety or discipline.

The Army places a high value on the rights of its members to observe the tenets of their respective religions.

Unit Commanders are authorized to initially approve or deny requests for accommodation of religious practices. Conditions of accommodation may change based on military need.

Policy guidelines are contained in AR 600-20 and AR 165-20.

I understand that the Army cannot guarantee accommodation of religious practices.

